



AMITA SHARMA, IAS
SECRETARY, COUNCIL OF IITs



सूचना का
अधिकार

भारत सरकार
मानव संसाधन विकास मंत्रालय
स्कूल शिक्षा और साक्षरता विभाग
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D.O. F. No. 1-5/2013 - TS.1 (Sectt.)

Dated 8th November, 2013

Dear *Dr. Kakodkar*

The Council in its 47th meeting held on 16th September, 2013 while noting the Action Taken Report on performance review of Directors decided that since each IIT has its own distinctive features, the SCIC will suggest broad parameters on which the Director's performance could be appraised.

2. The Standing Committee of the IIT Council (SCIC) at its last meeting held on 21.10.2013 deliberated on the matter and decided that the following could be some of the broad parameters on which the Director's performance could be appraised:-

1. Academic Leadership, Strategic Planning & Institution Building;
2. New Academic Programmes; specially efforts at promoting collaborative, interdisciplinary academic programmes
3. Faculty recruitment, retention and faculty development;
4. Systems for review & appraisal: whether internal and external peer review processes have started? (see IIT Council discussion on this)
5. Students Welfare;
6. Infrastructure Development, especially development of laboratories and in particular UG labs;
7. Internationalization;
8. Industry-academia Interface;
9. Research & Innovation including Translational Research and Technology Transfer;
10. Internal revenue generation & endowments;
11. Transparency & Accountability : especially use of e-enabled technologies for pro-active disclosure of critical processes like procurement and construction through the Institute/ IIT Council website;
12. Initiatives towards promoting sustainable development and implementing the Green Agenda as reflected in the educational programmes offered, institutional management and campus development (IIT Council's decision in this regard may be seen)
13. Leadership development programmes;
14. Contribution to National Development Goals
15. Contribution towards improving the quality of technical education in other engineering institutions eg. through TEQIP;
16. Ensuring an environment that is gender sensitive and promotes equity;
17. Implementation of the recommendation of the Kakodkar Committee on reforms in the IIT system (may include issues other than those already mentioned above).



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18. Responsiveness and accessibility: quality of interface with students/faculty and other stakeholders, grievance redressal mechanisms and feedback systems.
3. Performance of the Director may be reviewed based on the above parameters and any other parameter as considered appropriate by the Board of Governors considering the unique character of the Institute.

With warm regards

Yours Sincerely,


(AMITA SHARMA)

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