



भारतीय प्रौद्योगिकी संस्थान गुवाहाटी  
INDIAN INSTITUTE OF TECHNOLOGY GUWAHATI

U.C. Das  
Registrar

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To  
Mr. Arun Kumar Karn,  
Assistant Section Officer  
Technical Section - 1  
Ministry of Human Resource Development,  
Department Of Higher Education,  
Shastri Bhawan, New Delhi – 110 115

Ref.: AD/249/PQ/LS-RS/06/251  
Date: 07.02.2019

Sub.: LSSQ No. 101 for answer on 11.02.2019 regarding "Vacant Posts" asked by Hon'ble M.P. Shri  
Ganesh Singh - reg.

Ref : Your email dated 07.02.2019

Dear Mr. Karn,

With reference to the e-mail on the subject cited above, kindly find attached herewith (Annexure I), the relevant information in respect of IIT Guwahati regarding "Vacant Posts".

With regards,

Yours Sincerely,

  
REGISTRAR

Encl. : As stated above.











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To  
Mr. Kundan Nath,  
Under Secretary (IITs),  
Ministry of Human Resource Development,  
Department Of Higher Education, TS-1  
Shastri Bhawan, New Delhi – 110 001

Ref.: AD/249/PQ/LS-RS/06/227  
Date: 05.02.2019

Sub.: RSUSQ No. 512 for answer on 07.02.2019 regarding "Centres for Artificial Intelligence" - reg.

Ref : Your email dated 04.02.2019

Dear Mr. Nath,

With reference to the letter on the subject cited above, kindly find attached herewith (Annexure I), the relevant information in respect of IIT Guwahati regarding "Centres for Artificial Intelligence".

With regards,

Yours Sincerely,

REGISTRAR

Encl. : As stated above.

Response from IIT Guwahati

Reference: Question No.512 for answer on 7<sup>th</sup> February, 2019 asked by Dr. T. Subbarami Reddy, regarding "Centres for Artificial Intelligence" has been admitted in the Rajya Sabha as unstarred.

The text of the question is as under:

- (a) Whether the institutions of higher education like IITs have set up centres for Artificial Intelligence in view of increasing use of Artificial Intelligence (AI) technology in the world:

Responses: No such centres for Artificial Intelligence (AI) has been set up in IIT Guwahati.

- (b) if so, the details and reasons thereof;

Responses: Not Applicable.

- (c) the courses proposed to be offered in these institutes: and

Responses: Not Applicable.

- (d) whether any collaboration is being made with global leaders in Artificial Intelligence and if so, the details thereof?

Responses: Not Applicable





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To  
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Under Secretary (IITs),  
Ministry of Human Resource Development,  
Department Of Higher Education, TS-1  
Shastri Bhawan, New Delhi – 110 001

Ref.: AD/249/PQ/LS-RS/06/ 22 0  
Date: 01.02.2019

Sub.: Lok Sabha Unstarred question no. 131 to be answered on 04.02.2019 regarding Sexual Harassment in Educational Institutions.

Ref : E-mail dated 31.01.2019.

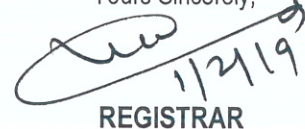
Dear Mr. Nath,

With reference to the e-mail on the subject cited above, kindly find hereunder the relevant information in respect of IIT Guwahati.

(a) whether the Government is aware that sexual harassment of women lecturers, professors and research scholars at the hands of the academic heads of departments, professors and lecturers in educational institutions is on the rise across the country;	Govt. may suitably reply.
(b) if so, the total number and other details of cases of sexual harassment in educational institutions registered during the last three years;	During the last three years, two cases were reported to the Internal Complaints Committee (ICC) of the Institute.
(c) whether any prominent heads of departments, professors and lecturers are involved in such episodes and if so, the details thereof; and	Case I: A women faculty members from the Dept. of Mathematics complained against a fellow colleague (male) from the same Dept. and the matter was solved out with the intervention of Internal Complaints Committee (ICC). Case II: A research scholar from the Dept. of Biosciences and Bioengineering complained against a Professor of the Dept. before ICC. After due process, ICC recommended isolation (correction and preventive measures) w.r.t. the faculty member.
(d) whether all Central Universities in the Country have in-house committees on Sexual Harassment and if not, the reasons therefor?	IIT Guwahati have its own Internal Complaints Committee to look into the matters related to sexual harassment

With regards,

Yours Sincerely,

  
1/2/19  
REGISTRAR



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To  
Mr. Arun Kumar Karn  
Assistant Section Officer  
Technical Section - 1  
Ministry of Human Resource Development,  
Department Of Higher Education,  
Shastri Bhawan, New Delhi – 110 115

Ref.: AD/249/PQ/LS-RS/06/ 203

Date: 29.01.2019

Sub.: LSUSQ No. 78 for answer on 04.02.2019 regarding "IIT Students" - reg.

Ref : Your email dated 28.01.2019 and 29.01.2019.

Dear Mr. Karn,

With reference to the letter on the subject cited above, kindly find attached herewith (Annexure I), the relevant information in respect of IIT Guwahati regarding "IIT Students".

With regards,

Yours Sincerely,

  
29/1/19  
REGISTRAR

Encl. : As stated above.



**Response from IIT Guwahati**

**Reference:** Question No.78 for answer on 4<sup>th</sup> February, 2019 asked by Shri Muthamsetti Srinivasa Rao, regarding "IIT Students" has been admitted in the Lok Sabha as unstarred.

The text of the question is as under:

- (a) whether the Government has suspended Indian Institute of Technology(IIT) first year students for not performing well in the exams;

**Responses:** The UG students who have secured CPI less than 4.0 out 10 in two consecutive semesters shall be liable to be terminated from academic programme at IIT Guwahati. Such students need to submit reinstatement appeal to the Senate before the date of registration for the next semester. Considering the merits in the appeals, the Senate/ institute reinstate and allow them to continue in the academic programme. At IIT Guwahati, at the end of first year, the UG students normally reinstated and allowed to continue in the academic programme by extending academic help to them through Peer Assisted Learning, Special Faculty / Student Mentor, etc in the subsequent semesters. The undergraduate students are normally given multiple chances to continue in the programme and to improve their academic performances in the first three years.

- (b) if so, the details and reasons therefor; and

**Responses:** Not Applicable.

- (c) the remedial measures taken/being taken by the Government in this regard?

**Responses:** At IIT Guwahati, the following remedial measures are taken to help the UG students for improving their academic performance.

• **Peer Assisted Learning:**

- i. Senior Undergraduate Students conduct discussion and helping sessions (Doubt Clarification and Problem Solving) for the first year core courses to the first year undergraduate (BTech, BDes) student who need additional help or exhibited poor performance in-class assessments in the Hostels after dinner time.

- ii. PhD Scholars conduct special tutorial sessions (1.5 hours to 2 hours) for the first year core courses to the to the first year undergraduate (BTech, BDes) student who need additional help or exhibited poor performance in-class assessments on Saturdays and Sundays.
- **Special Faculty Mentor/ Student Mentor:** Apart from the faculty advisor, special faculty mentor or a specific student Mentor is assigned by the Head of the Department to help the academically weaker students and continuously monitor their academic performance.
  - **Summer Term Courses:** At IIT Guwahati, certain courses are exclusively offered during Summer Term to help the students who have failed during regular semester to do and pass the courses.
  - **Supplementary Examinations:** At IIT Guwahati, supplementary examinations are conducted for the courses of BTech, BDes, MSc, MA Programmes to the students who failed in the courses (other than seminar and project based courses) due to poor academic performances in the immediately preceding semester.





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To  
Mr. Kundan Nath  
Under Secretary (IITs),  
Ministry of Human Resource Development,  
Department Of Higher Education, TS-1  
Shastri Bhawan, New Delhi – 110 001

Ref.: AD/249/PQ/LS-RS/06/2710  
Date: 27.12.2018

Sub.: Revised reply of Lok Sabha Starred Question Dairy No. 7421 to be answered on 31.12.2018 regarding "Number of IITs".

Ref : E-mail dated 20<sup>th</sup> December, 2018.

Dear Mr. Nath,

With reference to the e-mail on the subject cited above, kindly find hereunder the relevant information in respect of IIT Guwahati.

(a) the total number of Indian Institute of Technology (IITs) in the country, as on date;	23
(b) the total number of IITs posts, teaching as well as non-teaching, which are earmarked for Scheduled Castes / Scheduled Tribe (Sc/ST) category ;	Reservation for faulty position is done as per the letter from MHRD vide F. No. 16-8/2018-TS.I dated 09.06.2008. For details, Please see Annexure I.
(c) whether all the posts earmarked for SC/ST category has been duly filled;	Please see Annexure I for both teaching and non-teaching positions.
(d) if so, the details thereof, IIT-wise and if not, the reasons for not filling these posts; and	Recruitment Process for teaching and non-teaching position is going on to fill up the vacant posts.
(e) whether post based roster is implemented in all IITs and if so, the details thereof?	Yes

This revises the earlier reply vide Ref. AD/249/PQ/LS-RS/06/2671 dated 21.12.2018.

With regards,

Yours Sincerely,

REGISTRAR

Encl. : As stated above.

## INDIAN INSTITUTE OF TECHNOLOGY GUWAHATI

## Non-faculty in position (As on 21.12.2018)

	Post sanctioned as per norms of student strength	Category wise breakup of posts			Post Filled			Post vacant			Remarks
		SC	ST	Total	SC	ST	Total	SC	ST	Total	
Group -C	219	13	24	37	10	23	33	3	1	4	
Group -B	281	17	31	48	14	24	38	3	7	10	
Group -A	108	16	8	24	10	6	16	6	2	8	
Total	608	46	63	109	34	53	87	12	10	22	

## Faculty in position (As on 21.12.2018)

	Post sanctioned as per norms of student strength	Present Faculty Strength	Category wise breakup of posts			Post Filled			Post vacant			Remarks
			SC	ST	Total	SC	ST	Total	SC	ST	Total	
Faculty	608	413	*	*	*	15	3	18	*	*	*	

\* Reservation for faculty position in IIT Guwahati is done as per the letter from Ministry vide F.No. 16-8/2018- TS. I dated 09.06.2008.





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U.C. Das  
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To  
Mr. Kundan Nath  
Under Secretary (IITs),  
Ministry of Human Resource Development,  
Department Of Higher Education, TS-1  
Shastri Bhawan, New Delhi – 110 001

Ref.: AD/249/PQ/LS-RS/06/ 2679  
Date: 21.12.2018

Sub.: Lok Sabha Starred Question Dairy No. 7421 to be answered on 31.12.2018 regarding "Number of IITs".

Ref : E-mail dated 20<sup>th</sup> December, 2018.

Dear Mr. Nath,

With reference to the e-mail on the subject cited above, kindly find hereunder the relevant information in respect of IIT Guwahati.

(a) the total number of Indian Institute of Technology (IITs) in the country, as on date;	23
(b) the total number of IITs posts, teaching as well as non-teaching, which are earmarked for Scheduled Castes / Scheduled Tribe (Sc/ST) category ;	There is no reservation for faculty position at IIT Guwahati. For non-teaching position, Please see Annexure I #?
(c) whether all the posts earmarked for SC/ST category has been duly filled;	Please see Annexure I for non-teaching positions.
(d) if so, the details thereof, IIT-wise and if not, the reasons for not filling these posts; and	Recruitment Process for non-teaching position is going on to fill up the vacant posts.
(e) whether post based roster is implemented in all IITs and if so, the details thereof?	Yes

With regards,

Yours Sincerely,

  
21/12/18

REGISTRAR

Encl. : As stated above.

## INDIAN INSTITUTE OF TECHNOLOGY GUWAHATI

## IV. Non-faculty in position (As on 21.12.2018)

	Post sanctioned as per norms of student strength	Category wise breakup of posts			Post Filled			Post vacant			Remarks
		SC	ST	Total	SC	ST	Total	SC	ST	Total	
Group -C	219	13	24	37	10	23	33	3	1	4	
Group -B	281	17	31	48	14	24	38	3	7	10	
Group -A	108	16	8	24	10	6	16	6	2	8	
Total	608	46	63	109	34	53	87	12	10	22	





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To  
Mr. Arun Kumar Karn  
Assistant Section Officer  
Technical Section - 1  
Ministry of Human Resource Development,  
Department Of Higher Education,  
Shastri Bhawan, New Delhi – 110 001

Ref.: AD/249/PQ/LS-RS/06/2709  
Date: 27.12.2018

Sub.: Lok Sabha Starred Question Dairy No. 267 to be answered on 31.12.2018 regarding "Indian Institutes of Technology".

Ref : E-mail dated 26<sup>th</sup> December, 2018.

Dear Mr. Karn,

With reference to the e-mail on the subject cited above, kindly find hereunder the relevant information in respect of IIT Guwahati as per the format given by the Ministry in Annexure A.

With regards,

Yours Sincerely,

REGISTRAR

Encl. : As stated above.

Annexure A

	Sanctioned Posts	Posts earmarked for		Posts filled		Posts vacant		Reasons for shortfall
		SC	ST	SC	ST	SC	ST	
Faculty	583	*	*	15	03	*	*	*
Non-Faculty	608	46	63	34	53	12	10	Recruitment process for filling up vacant post is going on.

\* Reservation for faculty position in IIT Guwahati is done as per the letter from Ministry vide F. No. 16-8/2018- TS.I dated 09.06.2008.







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Assistant Section Officer,  
Ministry of Human Resource Development,  
Department Of Higher Education, TS-1  
Shastri Bhawan, New Delhi – 110 001

Ref.: AD/249/PQ/LS-RS/06/ 2653

Date: 21.12.2018

Sub.: Rajya Sabha provisionally admitted Question Dy. No. S2946 to be replied on 27.12.2018 regarding  
Foreign visits of Academicians - reg.

Ref : E-mail dated 19<sup>th</sup> December, 2018.

Dear Mr. Karn,

With reference to the e-mail on the subject cited above, kindly find hereunder the relevant information in respect of IIT Guwahati.

(a) the number of professions, scientists, research scholars and educationists visited foreign countries under the educational exchange programme during the last three years;	List of students enclosed at Annexure A.
(b) whether most of the persons who visited foreign countries under the educational exchange programme belong to the metropolitan cities ;	NA
(c) if so, the separate details thereof, city-wise; and	NA
(d) the measures taken by Government so that more persons particularly from other cities and regions of the country visit foreign countries under these exchange programmes?	Govt. may reply suitably.

With regards,

Yours Sincerely,

  
21/12/18  
REGISTRAR



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To  
Mr. Arun Kumar Karn  
Assistant Section Officer,  
Ministry of Human Resource Development,  
Department Of Higher Education, TS-1  
Shastri Bhawan, New Delhi – 110 001

Ref.: AD/249/PQ/LS-RS/06/ 2588  
Date: 11.12.2018

Sub.: Rajya Sabha Unstarred question no. 378 to be replied on 13.12.2018 regarding Foreign students and faculty members in IITs - reg.


Ref : E-mail dated 10<sup>th</sup> December, 2018.

Dear Mr. Karn,

With reference to the e-mail on the subject cited above, kindly find hereunder the relevant information in respect of IIT Guwahati.

(a) the current percentage of foreign students and faculty members in both private and public institutes in the country;	Percentage of foreign students at IIT Guwahati as on 10/12/2018 is 0.70% Currently there is no foreign faculty member at IIT Guwahati
(b) the steps proposed to be taken by Government to increase their number especially in IITs;	1. The office of the Alumni and External relations, IIT Guwahati takes various initiatives to attract foreign students for joining academic programme at IIT Guwahati. 2. IIT Guwahati has signed MoU with EdCIL and joined Study in India programme. 3. The national level entrance examinations GATE, JEE are conducted in certain foreign countries.
(c) in what manner Government proposes to offer competitive salaries to foreign faculty members when some of India's topmost university Professors and Staff have complained about inadequate and delayed salaries; and	Govt. may reply suitably.
(d) whether these plans have been extended to humanities and social science disciplines as well and if so, the details thereof?	Govt. may reply suitably.

With regards,

Yours Sincerely,  
  
11/12/18  
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Ref. : AD/249/PQ/LS-RS/08/1976  
Date: 12/09/2018

To  
Mr. Kundan Nath  
Under Secretary to Government of India,  
Ministry of Human Resource Development,  
Department Of Higher Education, TS-1  
Shastri Bhawan, New Delhi – 110 001

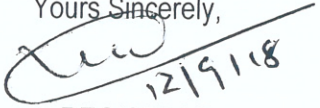
Sub. : Information for fulfilling the Parliamentary Assurances – reg.  
Ref : MHRD letter F. No. 38-7/2018-TS.I dated September 4, 2018.

Dear Mr. Nath,

Inviting reference to the letter on the aforesaid subject, kindly find enclosed the relevant information in respect of IIT Guwahati.

With regards,

Yours Sincerely,

  
12/9/18  
REGISTRAR

Encl: As stated above.

Rajya Sabha Unstarred Question No. 1511 regarding "Allocation and expenditure on various posts under the Ministry."

a) the details of Physical and financial status of allocation and expenditure, during the last three years, on temporary, adhoc and contractual posts in each of the departments and agencies under the control of Ministry:	No financial allocation is made for such purpose.
b) the purpose of creating these posts and the reasons therefor;	Not applicable.
c) the representation of SC, ST and OBC in these posts; and	Not applicable.
d) the reasons of differences, if any, between due and actual representation of SC, ST and OBC and the details of counter measures taken thereon ?	Not applicable.

Rajya Sabha Unstarred Question No. 1512 regarding "Status of staff in academic institutions."

a) the annual status of permanent, temporary and guest academic/non-academic staff at each pay scale in academic institutions under direct control of the Ministry against sanctioned/prescribed strength in official documents for the last three years;	Academic staff:			
	Year	Sanction strength of Faculty	Faculty in each pay Scale	
	2015-2016	519	Professor	121
			Associate Professor	109
			Assistant Professor	165
			Visiting Professor	04
			Visiting Assistant Professor	05
			2016-2017	550
	2016-2017	550	Associate Professor	126
			Assistant Professor	149
			Visiting Professor	04
			Visiting Assistant Professor	03
			Visiting Faculty	01





2017-2018	577	Professor	138
		Associate Professor	126
		Assistant Professor	155
		Visiting Professor	03
		Visiting Assistant Professor	NIL
		Visiting Faculty	02

Non-academic staff:

Financial Year	Sanction strength	Cadre strength against each group	
2015-16	96	Group A	74
	258	Group B	212
	198	Group C	151
2016-17	108	Group A	77
	281	Group B	213
	219	Group C	167
2017-18	108	Group A	91
	281	Group B	222
	219	Group C	185

b) the total expenditure to meet the salary/wages of these staff at each pay scale;

Enclosed as Annexure - I

c) the status of representation of SC, ST and OBC in at each pay scale; and

The status of representation of SC, ST and OBC teaching employees in each pay scale (as on 10.09.2018)

Designation	General	SC	ST	OBC
Professor	142	04	01	01
Associate Professor	111	08	-	05
Assistant Professor	130	04	02	06

The status of representation of SC, ST and OBC non-teaching employees in each pay scale (as on 10.09.2018):

Group	SC	ST	OBC
Group A	10	6	24
Group B	23	28	70



Group C	16	26	57
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d) the reasons of differences, if any, between due and actual representation of SC, ST and OBC and the details of counter measures taken thereon ?

For teaching employees:

Though IIT Guwahati does not specifically ask for reserved posts, applications from candidates from reserved categories are encouraged and due weightage is given at the shortlisting stage

The 2<sup>nd</sup> Meeting of the reconstituted Standing Committee of IIT Council (SCIC) held on 11/2/2008 recommended reservation for SCs, STs and OBCs in direct recruitment of Faculty. The matter was put up in the 53<sup>rd</sup>, 54<sup>th</sup> and 58<sup>th</sup> Meetings of the Board held on 22/5/2008, 5/9/2008 and 6/9/2009, respectively The Board agreed with the decision of the Directors of all the IITs to seek exemption for IITs from reservations for faculty recruitment. However, the Board approved the following methodology for implementing reservations for all departments of the Institute, in case exemption is not agreed to after the appeal is made by all the IITs.

In beginning of every academic year (July), the Institute will announce the number of positions to be filled up at the Assistant Professor level across all departments in the institute in the year. This number will depend on the number of total vacancies (based on a student: faculty ratio, as specified from time to time) and the needs of positions at various levels.

Reservations of 15%, 7½% and 27% reservation for SCs, STs and OBCs, respectively shall be applied to the positions so announced and selection committees shall interview candidates as per current norms and make appointments against the positions, keeping in mind the reservations, and the appointments already made through earlier selection committees in the year.

At the end of the year, all reserved positions that are not filled will be "de-reserved" and be available for filling up in the general category in the next year. For the next year, besides these positions that are "de-reserved", new positions will be declared.

For non-teaching employees:

The recruitment process for various posts is going on and Institute hopes that it will be able to fill up all backlog reserved vacancies after completion of the of recruitment process.





## ANNEXURE- I

## A: FACULTY

Sl. No.	Year	Total Salary Expenditure (₹)	Pay Scale (7th CPC)	Grade Pay (6th CPC)
1	2015-2016	59,29,32,184.00	10, 11, 12, 13A1, 13A2, 14A, 15	6000, 7000, 8000, 9500, 10500 AND HAG
2	2016-2017	67,28,37,367.00		
3	2017-2018	94,80,10,111.00		

## B: NON-FACULTY

1	2015-2016	22,22,23,521.00	1 TO 14	1800, 1900, 2000, 2400, 2800, 4200, 4600, 4800, 5400, 6600, 7600, 8700, 8900, 10000
2	2016-2017	26,17,21,438.00		
3	2017-2018	36,85,79,353.00		





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Ref.: AD/249/PQ/LS-RS/06/ 1654

Date: 17.07.2018

To  
Mr. Kundan Nath  
Under Secretary (IITs),  
Ministry of Human Resource Development,  
Department Of Higher Education, TS-1  
Shastri Bhawan, New Delhi – 110 001

Sub.: Rajya Sabha unstarred question to be answered on 19.07.2018.

Ref : E-mail dated 16<sup>th</sup> July, 2018.

Dear Mr. Nath,

With reference to the e-mail on the subject cited above, kindly find hereunder the relevant information in respect of IIT Guwahati.

a) whether Government has taken any survey/study to evaluate the quality of higher education in the country.	Not applicable.
b) if so, the details and the outcomes thereof and the steps taken by the Government to improve the quality of higher education in the prevailing global scenario; and	Not applicable.
c) if not, whether Government is planning to take any such survey in future?	Not applicable.

With regards,

Yours Sincerely,

  
REGISTRAR

