

416
407

416

**MINUTES OF THE 35TH MEETING OF THE COUNCIL OF
INDIAN INSTITUTES OF TECHNOLOGY (IITs)
HELD ON 20TH FEBRUARY, 1999**

The 35th Meeting of the Council of Indian Institutes of Technology (IITs) was held on 20.2.1999 in the CSIR Science Centre, Lodhi Estate, New Delhi at 2.30 p.m. under the chairmanship of Dr. Murli Manohar Joshi, Minister of Human Resource Development and Chairman of the Council.

A list of Members who attended the meeting is given in Annexure-I.

Initiating the discussion, the Chairman welcomed all the members of the meeting. Shri M.A.Kharabela Swain, Member of Parliament and Member of the Council suggested that the Council should meet regularly and at least once a year and preferably twice a year. The Chairman assured that the suggestion of the Hon'ble Member will be kept in view for necessary compliance and informed the Council that efforts would be made to convene the next meeting of the Council in the month of June 1999.

Thereafter, the items on the Agenda were taken up for discussion.

ITEM NO. 35.1: TO CONFIRM THE MINUTES OF THE 34TH MEETING OF THE COUNCIL HELD ON 7TH NOVEMBER, 1996.

The Minutes were confirmed.

ITEM NO. 35.2: TO REPORT CHANGES IN THE MEMBERSHIP OF THE COUNCIL.

While noting the changes in the Membership of the Council since its last meeting, the Council placed on record its appreciation for the services rendered by the outgoing Members and welcomed the new members.

408

417

ITEM NO. 35.3 : TO REPORT ACTION TAKEN ON THE MINUTES OF THE 34TH MEETING OF THE COUNCIL OF IITs HELD ON 7TH NOVEMBER, 1996.

The Council noted with satisfaction the Report on actions taken by the Secretariat on all the decisions made at the 34th Meeting of the Council.

ITEM NO. 35.4: TO RECEIVE A NOTE ON SETTING UP OF THE STANDING COMMITTEE ON EXECUTIVE MATTERS AND THE MINUTES OF ITS FIRST MEETING HELD ON 27TH AUGUST, 1997.

The Council received the Minutes of the first meeting of the Standing Committee on Executive Matters held on 27th August, 1997. While noting the recommendations the Council observed that the issues concerning the implementation of R&CDS and the increase in intake are placed before the Council as fresh items.

The Council felt the need for evolving a suitable mechanism so that the recommendations of the Standing Committee on certain urgent matters of administrative nature should be processed for appropriate orders expeditiously. Recommendations on matters involving major policy decisions could be placed before the Council with the clearance by the Chairman of the Council. The Council also decided that the Standing Committee would meet more frequently preferably quarterly.

ITEM NO.35.5.1: TO CONSIDER CERTAIN ISSUES CONCERNING NON-ACADEMIC STAFF OF THE IITs.

The Council deliberated in great detail on the issues raised by the Co-ordination Committee of the All-IIT Employees Union/Association as mentioned in the Agenda and took the following decisions:

(i) ENHANCEMENT OF RETIREMENT AGE OF ALL STAFF MEMBERS OF IITs UPTO 62 YEARS.

The Council noted that the matter cannot be discussed in isolation for the IITs since it is linked with a larger issue of the age of retirement of employees in the Central Government and other autonomous organisations. In view of Government instructions on the matter, it was decided that the age of retirement for the staff members of the IITs (except faculty and scientific/design staff in Group A) would continue to be 60 years as in the case of the Central Government employees.

(ii) REMOVAL OF DISPARITY IN PAY SCALES AMONG THE IITs.

The Council noted that an inter- IIT Committee is examining the matter relating to disparities in pay scales among the various IITs. The Council decided that the Committee may be requested to finalise their task by 30th April, 1999. The Council also decided that the following strategy should be adopted in resolving this matter:-

- (a) Where a particular pay scale for a designation also exists in 4 IITs and removal of disparity is being recommended in the remaining one IIT, the Finance Committee and Board of Governors of the concerned IIT should take a decision based on the recommendations of the Disparity Committee.
- (b) Where a particular pay scale for designation exists only in one or two IITs and the removal of disparity is recommended in the remaining IITs, such cases should be considered by the Standing Committee of the Council

based on the recommendations of the Disparity Committee. This could also be placed before the Council, if considered necessary.

(iii) (a): IMPLEMENTATION OF THE RECRUITMENT AND CAREER DEVELOPMENT SCHEME (R&CDS) FROM 13.9.1986.

The Council took note of the recommendations of the Standing Committee on this matter. The Council was also apprised of the agitation of Group B, C, D employees presently going on in the IITs for more than three months. The Council expressed its serious concern and noted that the Institutes have suffered a great deal on account of the agitation. The Council also took note of the Government's view point that notional implementation of the R&CDS from an early date is not possible under the Government Rules.

It was further noted that R&CDS was implemented in the IITs after introduction of the Block Grant Scheme without any liability on the Government. The implementation of the R&CDS notionally with effect from 13.9.86 with financial benefits from 1.4.94 will have the following implications:-

- (i) The arrears arising from implementing the Scheme notionally with effect from 13.9.86 would need to be paid by the IITs themselves from their own resources;
- (ii) The recurring liability arising from implementation of the Scheme with notional effect from 13.9.86 would have to be paid by the IITs from their own resources;

- (iii) No special grant will be admissible under 'force majeure' clause for implementation of R&CDS as indicated above.

It was agreed that if the IITs could meet the additional liability from their own resources, only then R&CDS could be implemented notionally from 13.9.86 as proposed. In case IITs are not able to meet this expenditure, it would not be possible to extend this facility. It was indicated by IIT Kharagpur that the Institute would be unable to meet additional expenditure from its own resources.

In the light of above decision further action will be taken by the IITs with the approval of their Finance Committees and Board of Governors subject to their financial position.

- (iii)(b): CONTINUANCE OF RECRUITMENT AND CAREER DEVELOPMENT SCHEME (R&CDS) SUBSEQUENT TO IMPLEMENTATION OF THE FIFTH PAY COMMISSION SCALES.

The Council noted that the implementation of the R&CDS has been discontinued as a result of the Government's directive in the matter at the time of extension of the Fifth Central Pay Commission's pay scales. The Council, while appreciating the desirability of having a performance based Career Development Scheme in the IITs, resolved that introduction of a Assured Career Progression Scheme which is presently under consideration of the Government, may be awaited as it would be applicable to IIT staff also.

- (iv): REMOVAL OF ANOMALIES ARISING OUT OF IMPLEMENTATION OF THE FIFTH PAY COMMISSION PAY SCALES.

The Council took note of the fact that the anomalies pointed out to the Ministry are presently being re-examined in the Ministry based on the clarifications provided by the IITs. The Council advised that the exercise may be completed early so that this may be placed before the next meeting of the Standing Committee for their consideration.

The Council, while reiterating their grave concern on the on-going agitation in the IITs, desired that the decisions mentioned in the preceding paragraphs should be offered as a package and implemented subject to the withdrawal of current agitation by the employees. This should also be subject to a commitment from the employees not to agitate in future on the above issues.

ITEM NO.35.5.2: TO CONSIDER REVISION OF PAY SCALES OF ASSISTANTS AND STENOGRAPHERS (GRADE 'C') IN THE IITs TO BRING THEM AT PAR WITH THOSE OF THEIR COUNTERPARTS IN THE CENTRAL GOVERNMENT OFFICES.

The Council noted the decision of the Delhi High Court in the Writ Petition filed by some employees of IIT Delhi that the petitioners will have to be paid all the amount payable to them in the pay scale of Rs.1640-2900 with effect from 1.1.1986 on or before 31st March, 1999. The Council also noted that the Government of India have taken a decision to make an appeal with reference to the judgement of the High Court in similar cases. The Council was apprised by the Government's representatives that the recruitment procedures of Assistants/Stenographers in the IITs are different as compared to the Central Government. The Council, therefore, advised that the IITs may examine such differences and try to bring them at par with

the recruitment procedures as available in the Government for these positions. The Council, however, decided that in view of the stand taken by the Ministry of Finance, the Court order may be appealed against and simultaneously payment is to be made with the stipulation that the order would be subject to the final decision in the appeal.

ITEM NO.35.6: TO CONSIDER THE MATTER OF REVISION OF FEES PAYABLE BY VARIOUS CATEGORIES OF STUDENTS IN IITs INCLUDING FOREIGN STUDENTS.

The Council considered the fee structure recommended by the Directors of IITs and approved the total fees to be charged from the students in IITs, as follows:

1. For new entrants through JEE for 1999-2000: Rs.12,500/-per semester.
2. For new entrants through JEE for 2000-2001: Rs.15,000/-per semester.
3. For programmes viz. M.Sc (2-year)/M.Tech/M.Phil/M.Des./M.S./Ph.D. for 1999-2000 and 2000-2001

M.Sc. (2-year) : Rs.4500/- per semester

M.Tech./M.Phil./M.Des./M.S./Ph D. : Rs.7500/- per semester

The Council also approved that for all categories of students including SC/ST, the parental income limit for merit-cum-means scholarships would be raised to Rs.1.00 lakh per annum with effect from 1999-2000.

In respect of foreign students, the Council approved the following fee structure:

1. For new foreign students for 1999-2000 : US \$ 10,000 per year.
2. For new foreign students for 2000-2001 : US \$ 12,000 per year.

The Council felt that it would be appropriate if some relaxation is given to the students of the SAARC countries in the fees. However, this requires further examination. It has, therefore, been decided to refer this matter to the Standing Committee.

ITEM NO.35.7: TO CONSIDER THE PROPOSAL FOR CONDUCTING THE JOINT ENTRANCE EXAMINATION (JEE) IN TWO STAGES.

The Council considered the proposal submitted by all the Directors of IITs, based on the recommendations of the Organising Chairman, JEE 1998, and approved the following procedure to be effective from the year 2000-2001 onwards:-

1. The examination will be held in two stages. The first stage comprising a screening paper of three hours duration will be held on the first Sunday of January every year and the second stage of examination will be on second Saturday of the month of May every year and will comprise of 3 papers in Physics, Chemistry and Mathematics each of 2 hours duration.
2. The Screening test will comprise of objective type questions in Physics, Chemistry and Mathematics and will be held in about 200 centers throughout the country. The second stage examination will be conducted in about 20 centers only.
3. After the first stage examination, merit lists will be prepared separately for General and SC/ST categories to select about 15000 candidates, who will take the second stage examination.
4. The syllabus, eligibility and other requirements will remain unchanged.

5. The Organising Institute will take care of all operations except matters related to screening paper. The immediate future Organising Institute will take responsibility for the matters related to screening paper including coordination for paper setting, planning, printing and dispatch of confidential material to other IITs.
6. There will be only one application form for both the stages and the candidates will be asked to give preference for the city/town, where he/she prefers to write the examination for the screening paper as well as the main examination.
7. The candidates will receive only one admit card for both the stages. However, the selected candidates will receive a letter of intimation which has to be produced at the time of final examination.
8. The screening paper will be only of objective type and the evaluation will be done by Optical Scanning to minimize the time for declaring results. The objective questions for the screening paper will have to be shuffled atleast 3 times.
9. It has been decided to limit the number of centers for effective control. Smaller centers which had less than 200 candidates writing JEE in the past may preferably be dropped. However, as far as possible the number of centers will be decided by each IIT depending on logistics and other factors.
10. The main examination centers will be as minimum as possible, about 4 or 5 for each zone.

ITEM NO.35. 8 : TO CONSIDER THE PROPOSAL OF REVIEW OF IITs.

The Council noted the various innovative activities and programmes initiated in the IITs in the recent past including academic programmes, consultancy & research, institute-industry inter linkages, technology development missions, measures to achieve economy in expenditure, generation of additional resources as a march towards self-reliance and expressed their full satisfaction. While commending the efforts made by IITs in their endeavor to nurture their excellence at national and international levels, the Council felt that in the fast changing scenario, a continuous process of evaluating and ensuring academic and professional performance of the IITs is most desirable. The Council advised that the Standing Committee may consider it further and suggest the manner in which this could be achieved.

ITEM NO.35.9.1: PROPOSAL FOR INCREASE IN INTAKE IN FIVE IITs AT BOMBAY, DELHI, KANPUR, KHARAGPUR AND MADRAS.

The Council while acknowledging the efforts initiated by the IITs for increasing the intake in the last few years noted that a comprehensive proposal for increase in intake in the five IITs is under consideration of the Government. The Council unanimously endorsed the need for increasing the intake in the IITs as contained in the proposal.

ITEM NO.35.9.2: PROPOSAL FOR UPGRADATION OF COMPUTING FACILITIES IN FIVE IITs AT BOMBAY, DELHI, KANPUR, KHARAGPUR AND MADRAS.

The Council while appreciating the urgent need for upgradation of computing facilities in the 5 IITs noted that the EFC has approved the proposal.

ITEM NO.35.9.3: REVISION OF PAY SCALES FOR FACULTY AND SCIENTIFIC / DESIGN STAFF OF IITs ETC.

This was noted by the Council. While appreciating the concern for the delay in implementation of the pay scales of the faculty and scientific & design staff (Group A) in the IITs, the Chairman of the Council informed the Members that a decision in this matter is likely to be taken in the near future.

ITEM NO.35.9.4: ROLE OF IITs IN HUMAN RESOURCE DEVELOPMENT IN INFORMATION TECHNOLOGY.

The Council noted the role of IITs in the Human Resource Development in Information Technology particularly with reference to the steps being taken by the Government of India in the field of Information Technology as a result of the report of IT Task Force and resolved that IITs should play a very significant and specific role in this area so that the nation gets the advantage of the experience and expertise presently available in the IITs and to be further developed as a conscious strategy.

ADDITIONAL AGENDA ITEM:

ITEM NO.35.8.1: APPOINTMENT OF DIRECTORS OF INDIAN INSTITUTES OF TECHNOLOGY.

The Council noted that as per Clause 17 (1) of the Institutes of Technology Act, 1961, the Director of each institute (IIT) shall be appointed by the Council with the prior approval of the Visitor. The Council also noted that in accordance with Rule 5 (b) of the Council (Institutes of Technology) Rules, 1962, the Council may exercise its functions either directly or delegate such of its functions as considered necessary to the Chairman of the Council.

The Council also noted that in the first meeting of the Council of IITs held on 25th May 1962, the Council decided to constitute a Selection Committee under the chairmanship of the Chairman of the Council. The Council also noted that the appointments of Directors of IITs were made with the prior approval of the Visitor based on the recommendations of the duly constituted Selection Committees. In view of this, the Council ratified the appointments made to the post of the Directors of IITs, and the procedure followed therein so far.

For future appointment of the Directors, the same procedure may be followed with the stipulation that the appointments so made may be placed before the Council in its meeting to be held subsequent to the appointments, for ratification.

MEMBERS OF THE COUNCIL OF IITs WHO ATTENDED THE 35TH MEETING
OF COUNCIL OF IITs HELD ON 20TH FEBRUARY, 1999 AT 2.30. P.M. AT CSI
SCIENCE CENTRE, LODHI ESTATE, NEW DELHI.

1. Dr. Murli Manohar Joshi	-	In the chair
2. Shri P. R. Dasgupta	-	Member
3. Shri M. A. Kharabela Swain	-	Member
4. Dr. A. P. J. Abdul Kalam	-	Member
5. Dr. (Mrs). P. M. Hejmadi	-	Member
6. Prof. Yash Pal	-	Member
7. Dr. Anil Kakodkar	-	Member
8. Shri R. P. Goenka	-	Member
9. Prof. M. G. K. Menon	-	Member
10. Prof. U. R. Rao	-	Member
11. Shri Hari S. Bhartia	-	Member
12. Shri Vijay Kirloskar	-	Member
13. Prof. Armaity Desai	-	Member
14. Dr. R. A. Mashelkar	-	Member
15. Shri M. K. Kaw	-	Member
16. Dr. S. Rame Gowda	-	Member
17. Prof. Goverdhan Mehta	-	Member
18. Shri Sudhir Nath	-	Member
19. Prof. Amitabha Gosh	-	Member
20. Prof. S. P. Sukhatme	-	Member
21. Prof. R. Natarajan	-	Member
22. Prof. K. A. Padmanabhan	-	Member
23. Prof. V. S. Raju	-	Member
24. Prof. D. N. Buragohain	-	Member
25. Dr. S. D. Awale	-	Secretary



V. S. Pandey
Joint Secretary (T) and Secretary,
Council of IITs.

Phone : 3382298

429
मानव संसाधन विकास मंत्रालय
माध्यमिक शिक्षा और उच्चतर शिक्षा विभाग
भारत सरकार
शास्त्री भवन
नई दिल्ली - 110 001

420
457
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF SECONDARY EDUCATION & HIGHER EDUCATION
GOVERNMENT OF INDIA
SHASTRI BHAVAN
NEW DELHI - 110 001

Dated: 23rd March, 2001

D.O. No. 15-2/2000-TS.I


Dear Prof. Ghosh,

I am enclosing herewith a copy of the approved Minutes of the 36th meeting of the Council of IITs held on 13th February 2001 at the Science Centre (Vigyan Kendra), Lodhi Garden, New Delhi under the chairmanship of Dr. Murli Manohar Joshi, Minister of Human Resource Development and Chairman of the Council of IITs.

2. I would request you that comments, if any, on the Minutes may kindly be sent to us at an early date.

With kind regards,

Yours sincerely,


(V. S. Pandey)

Prof. Amitabha Ghosh,
Director,
Indian Institute of Technology,
Kharagpur-721302

Mr. Mark
Please keep it in the
IIT Council file along with
the comments sent by
IIT Directors which will be
coming shortly.
A
4/4/2001