Minutes of the 26th Meeting of the Council of IITs held on June 19, 1987.

The 26th Meeting of the Council of IITs was held on June 19, 1987 in Room No.127-C, Shastri Bhavan, under the Chairmanship of Minister of Human Resource Development. The following were present:

1. Shri P.V. Narasimha Rao

In the Chair.

- 2. Smt. Krishna Sahi
- 3. Prof.P.N. Srivastava
- 4. Shri Narayan Choubey
- 5. Shri Pratap Bhanu Sharma
- 6. Shri Ajit P.K. Jogi
- 7. Dr.H.N. Sethna
- 8. Shri D.V. Kapur
- 9. Dr. A.S. Ganguly
- 10. Shri Ajit Singh
- 11. Dr.M. Santappa
- 12. Dr.D.N. Mishra (on behalf of Dr.A.P.Mitra)
- 13. Shri Anil Bordia
- 14. Prof. Ashoka Chandra
- 15. Shri L.S. Narayanan
- 16. Prof. N.M. Swani
- 17. Prof.B. Nag
- 18. Prof.A.K. Mallik
- 19. Prof.L.S. Srinath
- 20. Prof.K.L. Chopra
- 21. Shri S.D. Awale

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The following members conveyed their inability to attend the meeting:

- 1. Prof. Yash Pal
- 2. Shri Russi H. Mody
- 3. Shri A. Sivasailam
- 4. Shri V. Krishnamurthy
- 5. Dr.V.S. Arunachalam
- 6. Dr.Raja Ramanna
- 7. Prof.C.N.R. Rad
- S. Dr.V.R. Gowariker
  The following officers of the Ministry
  were present as special invitees:
- 1. Dr.K. Gopalan, Director (T)
- 2. Shri S. Vedantham, Additional Apprenticeship
- 3. Shri M.M. Choudhury, Asstt.Educational Adviser (T)

  26.0.1. In his introductory remarks, the Chairman

  made a moving reference to the sad demise of

  Dr. Y. Nayudamma, who was a former member of the

  Council and who had served the country in various

  capacities. The Chairman said that it was a great

  personal loss to him and that in the death of

  Dr. Nayudamma under tragic circumstances the nation

  had lost an eminent scientist, a distinguished

  researcher and a man of tremendous convictions and

  dynamism. The Council then paid homage to the late

  Dr. Nayudamma by observing silence for two minutes.
  - 26.0.2. While welcoming the new members of the Council, the Chairman placed on record the gratitude of the Council to all the out-going members for the realizable services.

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Before the Agenda was taken up for consideration, Shri Narayan Choubey pointed out the delay in holding the Council meeting and suggested that there could be at least two meetings of the Council in a year. He also said that there must be a provision for inviting agenda items from the members of the Council in advance. The Chairman assured the Council that in future, attempts would be made to convene meetings at greater regularity. It was agreed that the next meeting would be held within the next 6 months.

Item No.1: TO CONFIRM THE MINUTES OF THE 25TH MEETING OF THE COUNCIL HELD ON 30.3.1985.

The minutes of the 25th meeting of the Council held on 30.3.1985 were circulated to the members of the Council. The minutes were confirmed.

Item No.2: TO REPORT THE ACTION TAKEN ON THE MINUTES OF THE 25TH MEETING OF THE COUNCIL HELD ON 30.3.1985.

concern that despite the efforts stated to have been made by the IITs in the matter of improving intake of SC & ST students, the situation had not improved. He mentioned the results of JEE 1986 indicating that only very few students belonging to SC & ST category had qualified in the Western Region. He suggested that some concrete steps should be taken to improve the situation. The measures taken by the IITs including the preparatory course for SC & ST students were highlighted by the IIT Directors. After discussion, the Chairman suggested that this matter could be discussed separately in a smaller group to be set up by him. Members were requested to make specific suggestions in this regard.

On Item 25. some Directors desired to know the qua um of funds being provided for faculty housing It was clarified that as against the plan allocation of Rs.8 crores in 1986-87, an enhanced provision of Rs.20 crores has been made in 1987-88 which will take care of faculty housing.

## Item No.3: TO CONSIDER THE REPORT OF THE REVIEW COMMITTEE OF LITS.

At the instance of the Chairman; Dr. K. Gopalan, Director (T) in the Ministry presented the item. He said that the Report of the Review Committee had been widely circulated. The Report had also been discussed and debated in detail in the IITs. The IITs had conveyed their views on the various. recommendations for consideration of the Council. Dr. Gopalan pointed out that only in respect of about 14 (out of a total of 74) recommendations, there were some differences of opinion of a substantive nature. These were explained. A special mention was made about problems connected with Post-graduate courses in IITs and it was agreed that the matter needed to be looked into with greater care. After discussion, it was agreed that a small Committee to be appointed by the Chairman should go into the various recommendations of the Review Committee and to make . recommendations to the Council well before next meeting.

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Item No.4:

TO CONSIDER THE QUESTION OF DIRECT ADMISSION OF CHILDREN OF INDIAN NATIONALS RESIDING ABROAD TO UNDER-GRADUATE PROGRAMMES IN IITS.

While approving the decision taken by the IIT Directors through their Joint Annual Meeting in 1985 to discontinue the facility of direct admission to children of Indian Nationals Residing Abroad (INRA), the Council decided that hereafter all Indian students whether in India or abroad will have to appear in the JEE for admission to undergraduate programmes in the IITs.

TO CONSIDER THE PROPOSAL OF HOLDING Item No.4.2: THE JEE FOR ADMISSION TO IITS IN A LANGUAGE OTHER THAN ENGLISH.

The Council noted the recommendations made

by the Directors on this issue and discussed the pros and cons of holding the JEE in a language other than English. The Council also noted that the other than issue of writing project reports/theses in languages/ resolved by the IITs by making a rule that the students can submit their Project reports/Theses in any recognised Indian language other than English alongwith an English translation authenticated by the student and the supervisor, with a facility of reimbursing the cost of translation by the concerned IIT. The Council felt that till some satisfactory arrangements can be made to examine candidates in languages other than English, the latter will have to continue as the medium of

examination at the under-graduate level as well

as the medium of instruction. The Council decided

English at Postgraduate. level had be en

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that the English paper may be dropped from the JEE from 1988 onwards.

Item No.4.3: TO CONSIDER THE REPORT OF THE ADVISORY GROUP ON RESEARCH AND TRAINING (ELECTRONICS) SCHEMES OF DEFENCE RESEARCH AND DEVELOPMENT ORGANISATION

The Council considered and approved the Report of the Advisory Group on Research and Training (Electronics) Scheme of Defence Research and Development Organisation appointed by the Chairman. The Council also advised that on the basis of the DRDO model, the IITs may approach other sponsoring agencies for payment of overheads for the projects sponsored by them. The Council also suggested that overheads should be either 33% of the total project cost or at such level which will be comensurate with the facilities and provisions as made in the DRDO Scheme for maintenance of equipment, cost for housing facilities etc. for the sponsored candidates.

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Item No.4.4: TO CONSIDER THE SCHEME OF SELECTION OF PROFESSORS OF EMINENCE/DISTINGUISHED PROFESSORSHIP IN THE IITS.

The Council resolved that the Scheme of Selection of Professors of eminence may be deferred till a decision on the recommendations of the Dogra Committee is available and the decision of Government/UGC in regard to general category also becomes available.

Item No.4,5: TO CONSIDER THE ISSUE OF MAKING THE MESS EMPLOYEES AS EMPLOYEES OF IITS.

After detailed deliberation, the Council resolved that in accordance with the earlier decision ....7/-

of the IIT Council and the recommendation of Jai Krishna Committee, the mess employees in the IITs cannot be treated as Institute employees.

Item No. 4.6: TO CONSIDER RATIONALISATION OF QUALIFICATIONS FOR SCIENTIFIC/DESIGN POSTS IN THE IITS:

The Council considered and approved the Qualifications and experience criteria as rationalised by the Directors for scientific and design posts in the IITs.

Item No.5.1: ESTABLISHMENT OF AN IIT IN ASSAM.

This was noted.

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Item No.5.2: APPOINTMENT OF DIRECTORS AT IIT KANPUR AND IIT KHARAGPUR.

This was noted.

RENOMINATION OF SHRI RUSSI MODY AS CHAIRMAN, BOARD OF GOVERNORS, IIT KHARAGPUR.

This was noted.

Item No.5.4: CHANGES IN THE MEMBERSHIP OF THE COUNCIL.

This was noted!

Item No.5.5: AMENDMENT OF IIT ACT

This was noted.

Additional Agenda Iten:

TO CONSIDER A NOTE ON REVISION OF PAY SCALES OF IIT STAFF AND FACULTY.

This issue concerned two categories of staff: the non-academic employees belonging to the ....8/-

group B,C,D categories, and the senior administrative staff belonging to the group 'A' category and the faculty. All the Directors, Chairmen, Board of Governors as well as Members of Parliament pleaded for urgent implementation of the Fourth Pay Commission recommendations for the group B, C & D categories of employees and also continuance of the Personal Promotion Scheme in future. The Council noted that payment of 20% of the basic pay as on 1.1.1986 had already been approved by the Ministry as an interim measure to be paid to the employees of group B, C & D categories till a final decision is taken on the implementation. Education Secretary informed the Council that six representatives of the Employees' Union met him on 18.6.87 to put forward their demands for the implementation of the Fourth Pay Commission alongwith the continuation of the Personal Promotion Scheme (PPS) (which has been kept in abeyance at the instance of the Ministry). The representatives also desired to make a personal presentation of their demands to the Council. The Education Secretary mentioned to the Council that after discussion with the employees union representatives they were informed that it would not be possible to permit them to make a personal re-presentation to the Council or to participate in the meeting. They were advised to give any memoranda / representation which could be circulated to the Members of the Council in the meeting. (The representation given by the union representatives had already been circulated among the participants.) Education Secretary informed

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the Council of the efforts made by the Ministry for resolving the issue. He also informed the Council of the decision taken by the Government that the new pay scales would be given to the IIT employees belonging to group B, C & D categories with effect from 1.1.1986 with the stipulation that PPS should be discontinued.

While deliberating on the issue, several members pleaded for the continuation of PPS pointing out that the 4th Pay Commission Report recommended introduction of "promotional avenues" for the employees. They also pleaded that PPS was approved by the Council in 1985 after prolonged deliberations for about 8 years and that it may not be appropriate to withdraw the facility which had been available to the IIT employees.

While clarifying the Government stand, the Financial Adviser mentioned that the new pay scales had been structured to take care of the problems of stagnation etc. An exercise carried out recently indicated that persons opting for new scales of pay would be in a better position than those who were in the existing scales of pay with the facility of Personal Promotion. He also mentioned that no Personal Promotion Scheme was available to the Central Government employees and to employees

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It was also agreed that the question of payment of 20 % ad-hoc payment to them could be re-examined urgently in consultation with the Ministry of Finance.

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1.B. Sangal, FE Deputy Educational Adviser (T)

Secretary, Council arır 16

D.O.No.F.10-14/87-T.6 Government of India Ministry of Human Resource Development (Department of Education)

New Delhi, the 14th April 1988

Dear Prof./Dr./Shrl Chopra,

I am enclosing a copy of the minutes of the 27th meeting of the Council of IIIs held on 2nd March, 1988. I shall be grateful if you would kindly send us your comments at your earliest convenience but positively within a fortnight of the receipt of this letter.

With kind regards,

Yours sincerely

(I.B. Sangal)

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Prof. K. L. Chopra. Director, Indian Institute of Technology, Kharagpur-721 302.

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