

MINUTES OF THE FIRST MEETING OF THE COUNCIL FOR THE FOUR INDIAN INSTITUTES OF TECHNOLOGY ESTABLISHED UNDER THE INSTITUTES OF TECHNOLOGY ACT, 1961 No. 59 of 1961.

The first meeting of the Indian Institutes of Technology Council was held in New Delhi on Friday, the 25th May, 1962.

The following members were present:-

- 1. Prof. Humayun Kabir Chairman
- 2. Dr. B.C. Roy
- 3. Shri S.K. Bose
- 4. Shri G.K. Chandiramani
- 5. Prof. R.D. Chokai.
- 6. Seth Kasturba Lalbhai
- 7. Dr. P.K. Kalkar
- 8. Shri S.S. Khera.
- 9. Dr. D.S. Kothari
- 10. Prof. P. Maheswari.
- 11. Shri R.P. Pachi
- 12. Shri P.R. Ramakrishna Rao
- 13. Dr. K.L. Rao.
- 14. Dr. T. Sen
- 15. Dr. S.R. Sen Gupta
- 16. Prof. B. Sengupta
- 17. Shri A.E. Chandiramani Secretary

Dr. M.M. Das, Deputy Minister, Ministry of Scientific Research and Cultural Affairs was present by special invitation.

The following regretted their inability to attend:-

- 1. Shri C.E. Gupta
- 2. Dr. S. Bhagavantam
- 3. Shri J.J. Ghandy.
- 4. Shri Arvind N. Mafatlal.
- 5. Dr. A.L. Mudaliar.
- 6. Dr. Rajah Nuthiah Chettiar of Chettinad.
- 7. Prof. M.S. Thacker

The Chairman, Prof. Kabir, welcomed all the members to this first meeting of the Council. He thanked the Chairman of the Boards of Governors of the four Indian Institutes of Technology for devoting much of their valuable time to the Institutes. He also praised the foresight of the founders of the Indian Institute of Science, Bangalore, in establishing an institute for conducting the highest type of research, over 50 years ago.

ITEM NO. 1 - TO REPORT THE CONSTITUTION AND FUNCTIONS OF THE COUNCIL.

The report was noted and recorded.

ITEM NO. 2 - TO REPORT THE RULES MADE BY THE CENTRAL GOVERNMENT UNDER SUB-SECTION (1) OF SECTION 35 OF THE ACT.

The Council Rules, 1962 made by the Central Government were taken note of. It was suggested that to avoid confusion, the words "Chairman of the Council" should be used instead of the word "Chairman" wherever it occurs in the Rules.

ITEM NO. 3 - TO REPORT THE PRESENT POSITION AT EACH OF THE INSTITUTES IN RESPECT OF THEIR DEVELOPMENT, COURSES PROVIDED ETC.

In recording the report, the Council desired that information relating to the position of teaching staff should be incorporated in such reports in the future.

The Council was informed that the I.I.T. Madras proposed to admit 50 students to the post-graduate courses in 1962-63 and not 100 as stated in the report.

ITEM No. 4 - TO REPORT THE PROVISION MADE FOR THE INSTITUTES IN THE THIRD FIVE YEAR PLAN.

It was pointed out that in addition to the sums of money indicated in the report, the income derived from fees or any sources other than the Central Government grant would also be available to the Institutes for expenditure during the Third Plan period.

The Director of the Kharagpur Institute stated that the plan provision of Rs. 2.5 crores for the Institute was inadequate and the minimum amount required would be Rs. 3.14 crores.

The Chairman pointed out that the Plan provision for technical education had been reduced from Rs. 114 crores to a programme limit of Rs. 70 crores and therefore the allotment of funds to the Institutes had to be reduced.

The Council suggested that the position in respect of Central schemes may be reviewed at the end of each year of the Plan and if any savings accrued, the claim of Kharagpur Institute for allotment of additional funds may be considered.

The Council noted the position in respect of the Madras Institute.

ITEM NO. 5 - TO REPORT THE PROVISION MADE FOR THE INSTITUTES IN THE BUDGET ESTIMATES FOR 1962-63.

The provisions made were noted. It was, however, suggested that in the case of the Bombay Institute and the Madras Institute, information regarding supplies

from abroad under foreign aid programme should be made available to the members.

ITEM NO. 6 - TO NOMINATE 4 PERSONS ON EACH OF THE BOARD OF GOVERNORS OF THE INSTITUTES IN TERMS OF SECTION 11(d) OF THE ACT.

The Council authorised the Chairman to nominate on its behalf four persons as members on each of the four ~~xxxx~~ Boards.

ITEM NO. 7 - TO CONSIDER THE QUESTION WHETHER ANY PROCEDURE SHOULD BE LAID DOWN FOR APPOINTMENT TO THE POST OF DIRECTOR (SECTION 17(1))

The Council decided that for regular appointments to the post, it should be advised by a Selection Committee consisting of: the Chairman of the Council as Chairman, and Chairman of the concerned Board of Governors, Chairman of the University Grants Commission, and one expert to be nominated by the Chairman of the Council as members.

In the case of short-term vacancies or appointment on an officiating basis pending selection as per above procedure, the Chairman of the Council should make the appointment in consultation with the Chairman of the concerned Board of Governors.

ITEM NO. 8 - TO FRAME THE FIRST STATUTES UNDER THE ACT.

The Statutes circulated with the agenda papers were generally approved in substance subject to the observations set out at Appendix I. The Council accepted the suggestion that the Statutes should be rearranged and grouped systematically under the various heads and appointed for this purpose a committee ~~xxxxxx~~ consisting of - (1) ~~shri~~ G.K. Chandiramani; (2) Shri R.P. Padhi; the four Directors of the Indian Institutes of Technology; and (4) a representative of the Ministry of Law.

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Pending the framing of the final draft of the above Committee, the Council noted that the Statutes framed under the I. I. T. Kharagpur Act (1956) with suitable adaptations will apply to all the Institutes.

ITEM NO. 9 - TO CONSIDER THE FOLLOWING MATTERS ARISING OUT OF THE DRAFT STATUTES:

- (a) Provident Fund and Medical Attendance Rules;
- (b) T.A. and D.A. Rules for the members of staff of the Institutes;
- and (c) Classification of members of staff of each of the Institutes into vacation and non-vacation staff.

It was decided that the committee appointed under Item No. 8 may look into these matters.

ITEM NO. 10 - TO CONSIDER THE FOLLOWING MATTERS OF COMMON INTEREST TO THE INSTITUTES.

- (a) Revision of pay scales of Professors, Assistant Professors, Senior Scientific Officers, Lecturers and Librarians;-
- (b) Revision of pay scales of Registrar;
- (c) Pay Scale of Workshop Supervisors;
- and (d) Procedure for the award of Scholarships to under-graduate students.
- (a) Salary scales of Professors etc.

There was considerable discussion on this question. Different view points were put forward. One view was that Professors were vacation officers and enjoyed certain other amenities which were not available to scientific workers in National Laboratories; their scales of pay need not, therefore, be identical. Another view was that a Professor in a University or higher technological institution was expected to be a person of very high calibre, comparable in intellectual level to the Director of a Laboratory and therefore the scale of pay proposed, namely the equivalent of Assistant Directors in the National Laboratories could not be regarded as high. Yet, another view was that the scales of pay in technological institutes should not be different from those in Universities. A suggestion was made that in addition to a scale of Rs. 1300-60-1600 for Professor (corresponding to that of Assistant Director in the National Laboratories), a scale of Rs. 1100-50-1300 might be introduced for Associate Professor. The two successive scales would together come very nearly to the scale of Professor in Universities.

Agreement could not be reached at the meeting on the scale of pay to be prescribed for Professor. The Council was however unanimous in its view that whatever be the scales prescribed for Professor and other teachers, they should apply to teachers in all Departments. There should be no differentiation in scales of pay of teachers in Science subjects and non-scientific subjects.

The Council appointed a committee consisting of Chairman, University Grants Commission, Shri R.P. Padhi and Shri G.K. Chandiramani to go into the question of scales of pay of Professors, Assistant Professors/Senior Scientific Officers, Lecturers and Librarians and to make recommendations.

- (b) Revision of pay scale of Registrar
- (c) Pay scale of Workshop Supervisor.

The Council requested the Committee appointed under (a) above to examine the matter.

(d) Procedure for the award of scholarships to under-graduate students.

The Council confirmed the decision of the sub-committee of the former Coordination Committee that scholarships should be awarded on the basis of results at the Entrance Examination, but that such awards should be made tenable for a period of one year only and their continuance should be subject to satisfactory progress of the recipients of the awards.

ITEM NO. 11 - TO CONSIDER MATTERS CONNECTED WITH COMMON ENTRANCE EXAMINATION.

- (a) Review of minimum educational qualifications prescribed for eligibility to take the examination;
- (b) Holding of a separate admission examination for those who possess the minimum educational qualifications and those who possess higher qualifications; and
- (c) Concession of 5% in the qualifying marks at the Common Entrance Examination to the scheduled Castes and scheduled Tribes candidates.

(a) The Council confirmed the decision of the sub-Committee of the former Coordination Committee that students who had passed a public examination at the end of the 1st Year of the 2-year Inter Science or F.Sc. Course held by a University or an appropriate recognised body such as Board of secondary and Intermediate Education should be regarded as eligible candidates to appear at the Entrance Examination for admission into the first year of the five-year integrated courses at the Institutes.

The Council did not favour the admission of other similar students who did not have a public examination at the end of the first year of the two-year Inter-Science course.

Admission into the 2nd year of the courses -

The Council did not favour the suggestion that students who had completed the first year of the three-year B. Sc. Honours Courses may be permitted to appear at the Entrance Examination even though there was public examination held by the University.

The Council further suggested that the Entrance Examination at present organised for admission of I. Sc. passed students into the second year of the courses at the Institutes should be stopped after a period of two years.

(b) The Director of the Kharagpur Institute withdrew his suggestion to hold separate admission examination for candidates possessing the minimum educational qualifications and for those possessing higher qualifications.

(c) The Council accepted the proposal to grant 10% concession to Scheduled Castes and scheduled tribes candidates instead of the present 5% in terms of the recommendations of the All India Council for Technical Education.

The meeting terminated with a vote of thanks to the Chair.

Sd/

(Humayun Kabir)  
Chairman.

OBSERVATIONS OF THE COUNCIL ON THE DRAFT STATUTES.

1. Statute 2(2) - The Act gives full powers to the Senate to make nominations of two Professors on the Board and the draft statute virtually takes away that power by prescribing the manner of making such nominations. It leaves no freedom to the Senate in the matter and the whole process becomes mechanical. As such the draft Statute should be deleted. The Directors in their capacity as Chairmen of the Senate may request their respective Senates to accept the principles underlying the draft Statute so as to avoid elections.
2. Statute 4(3) - relating to the Finance Committee should provide that the Committee shall meet at least once a year.
3. Statute 5(1) - relating to the Buildings and Works Committee should lay down the number of members that will form the Committee as "not less than five and not more than seven".
4. Statute 7(2) - relating to powers of appropriation given to the Director should be recast so that he may have the power with respect to different items constituting the recurring budget (and not within the Departments as laid down by the draft Statute). This power may be limited to a sum of Rs. 10,000 with the proviso that it would not involve any liability in future years.
5. Statute 7 - relating to Director should provide for delegation of powers by him to officers working under him.
6. Statute 9 - should provide for three categories of staff: (a) academic, (b) technical and (c) administrative and others.  
  
Also there should be no "Senior Professor". Professor in the Senior Scale will be covered by the term "Professor". "Associate Professor" should be added to the academic group.
7. Statute 10(1) should be recast, so that it does not become necessary to seek the directions of the Board even if it is intended to advertise the post.
8. Statute 10(2) (a) relating to the Selection Committee for Deputy Director and Professor should be recast so as to provide for the Director to be the Chairman of the Committee.
9. Statutes 10(2) (b) and 10(2) (c) should be amended so that the limitation set on the Senate in sub-section (iii) to nominate a person "other than a member of the Senate" may be removed. The Senate should be free to nominate one of its members as an expert on the Selection Committee if it so chooses.

10. Statute 10(3)(e) relating to the constitution of Selection Committee should be amended so that the Committee functions in respect of posts carrying a scale of pay the maximum of which exceeds Rs. 600/- and not Rs. 500/-.

11. Statute 10(3)(f) regarding the power of the Director to constitute ad hoc Selection Committees should be brought within Statute 7 for the Director.

12. Statute 10(7) relating to the power of the Board to lay down the procedure for promotion or temporary appointments for a period not exceeding 12 months, should be amended so as to limit this power to temporary appointments only. Appointments to higher posts by promotion should be made on the recommendations of normal Selection Committees.

13. A Statute should be incorporated so as to make it possible for appointments to be made of persons trained under Teacher Training and similar other programmes without having to follow the elaborate procedures laid down for direct recruitment. These trainees would have been selected initially by properly constituted Selection Committees and should be absorbed in the Institutes as Lecturers etc. if they have gone through the training programmes satisfactorily.

14. Statute 13(11) should be amended so that Visitor's review powers are restricted to major penalties only. For this purpose, Statute 13(9) should also be amended to state clearly what the major penalties are.

15. Provision should be made in the Statutes for enabling employees appointed in sister institutes to carry pensionary leave and other benefits with them and not only Provident Fund benefits as provided for in Statute 16(4).

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