

INDIAN INSTITUTE OF TECHNOLOGY ROPAR

ACTION TAKEN REPORT OF EXTERNAL PEER REVIEW

S.No.	Suggestions made by External Peer Review Committee	Action Taken
1.	The paucity of senior faculty has resulted in absence of mentoring of the young faculty and inability to fill senior administrative positions, such as Deans. Almost all the responsibility falls on the shoulders of the Director.	One Senior faculty Prof. Ramesh Garg has joined on 24.07.2015 in the Department of Electrical Engineering. The recruitment of other Senior Faculty members / Professors is going on.
2.	The space constraints currently being faced by the Institute should be removed on moving to the new campus next year.	The construction process at the main campus of IIT Ropar has picked up at a very fast speed. The Director, IIT Ropar has also constituted a Project Monitoring Group with experts from Civil and Electrical Engineering to look after the pace and quality of construction. The Project Monitoring Group is meeting every fortnight to review the progress of construction at Main Campus.
3.	A Strategic Plan should be developed urgently, in order to provide the road map and strategies for achieving the desired outcomes.	IIMs have been approached to help IIT Ropar in framing mission, vision and strategic plan.
4.	The assertive leadership style of the Director (Prof M K Surappa) and the lack of decentralization of powers because of absence of senior faculty may lead to lack of motivation and loss of morale among the	The Board of Governors and new Director of IIT Ropar, Prof. Sarit Kumar Das have delegated the administrative and financial powers to Deans and Head of Departments for

	young faculty and students.	timely and quick action at institute. The Director, IIT Ropar has also nominated Deans and Associate Deans for various institute affairs.
5.	The bright young faculty should be encouraged to compete for Academy and Professional Society Fellowships.	To encourage the faculty members to compete for academy and professional society fellowships, the Director, IIT Ropar has declared special research grants for the faculty members. As a mark of appreciation, Director announced a research grant of Rs. 50.0 lacs to Dr Rajesh V Nair for getting INSA Young Scientist Medal. To motivate others, the institute has initiated Research and teaching awards.